Training Information

South Metro Public Safety Training Facility



7525 Braemar Blvd., Edina, MN 55439 October 7, 2022 8:00am—4:00pm

Leadership for Law EnforcementMinnesota POST approved course #10444-0016

Register at: <u>Leadership for Law Enforcement</u> or at www.on-targetsolutionsgroup.com

Who should attend: This course is a designed for all government professionals who strive to be an effective leader. Without understanding leadership and developing strong leadership skills, organizational success can suffer. Effective leaders get employees to want to provide quality service.

Why another program on leadership? Leadership has been a recognized discipline for thousands of years in the military, business, politics and government. Understanding leadership differences along with similar approaches across disciplines can be of great value to government executives. Advances in the understanding of leadership as it pertains to government service have found that the best leaders must have an overlapping skill set.

This compelling and powerful program provides real world, successful examples on how leadership in government has evolved. Participants will take away a clear understanding of leadership styles and strengths, and what it takes to become an even more effective leader. You will understand the value in developing flexibility in your leadership approach to garner peak performance and meet organizational goals.

Topics Include:

- What is leadership do not follow the fads
- How has leadership advanced in government
- The difference between leadership, management and administration
- The 5 levels of leadership
- Preventing employees from becoming problems
- Symptoms of leadership deficit
- What gets measured gets done
- Effective mentoring
- Trust and its importance in leadership

On-Target Solutions Group, Inc. P.O. Box 491 Yorkville, IL 60560 815-545-1609 "I wanted to reach out to you and thank you for your leadership seminar. I do have struggles within my department with current tenured employees as well as a culture that isn't used to new ideas and fresh starts. That, in itself, has been my biggest hurdle. As I listened and participated in your leadership course it reassured me that I am on the right path. I was able to relate and internally analyze where our department is currently and where I want to take it."

"One of the very best and motivational courses I have taken. Very inspiring."

"I would recommend this to all leaders or those looking to being promoted."

Fee \$175.00

(\$150.00 if 3 or more from same agency)