

Training Information

South Metro Public Safety
Training Facility



7525 Braemar Blvd., Edina, MN 55439
April 27-28, 2022 8:00am—4:00pm

On-Target Solutions for Law Enforcement Managers & Supervisors Minnesota POST approved course #10444-0002

Register at: **[On-Target Solutions for LE Managers & Supervisors](#)**
Or at **www.on-targetsolutionsgroup.com**

This course would be applicable for: Anyone law enforcement person who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations

On-Target Solutions Group, Inc.
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815-545-1609

"More than met my expectations . I have been to several recent leadership classes and this one tied them all together."
Sgt. Thad Monroe, Northfield PD

"Clear examples were provided that rang true in my unit. Often these type of classes explain the "what" and don't address the "how". Clear examples were provided to walk you through the "how".

"This is the best, most useful supervisor training I have attended. I developed more in these 2 days that I did in a 4+ weeks of prior leadership training

"As a new chief I have attended a few supervisor trainings. I feel that this is by far one of the very best. I plan on sending the rest of my supervisors."

Fee \$275.00

(\$250.00 if 3 or more from same agency)