

Training Information

South Metro Public Safety
Training Facility



7525 Braemer Blvd., Edina, MN 55439

December 2-3, 2020 8:00am—4:00pm

Internal Affairs and Professional Standards Minnesota POST approved course #10444-0004

**Registration at: Internal Affairs and Professional Standards
or at: www.on-targetsolutionsgroup.com**

Who should attend: This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

What others from Minnesota have said:

I have been looking for a course like this for years that explains a complete way how to best conduct these investigations. This course exceeded my expectations and I will recommend to other agencies".

Capt. Kyle Johnson, Little Falls PD

"This was very relevant and informative training. One of the best things was the fact that the instructor was teaching from personal knowledge and experience and not just theory and research."

"Instructor's experience and practical insights were invaluable."

**Sandra Ewing, Professional Standards Manager,
Rochester PD**

Fee \$250.00

(\$225.00 if 3 or more from same agency)
(look for discount for Problem Employees
the next day)