

Training Information

South Metro Public Safety
Training Facility



7525 Braemar Blvd., Edina, MN 55439

September 22-23, 2021 8:00am—4:00pm

On-Target Solutions for LE Managers & Supervisors Minnesota POST approved course #10444-0002

**Register at: [On-Target Solutions for LE Managers & Supervisors](#)
Or at www.on-targetsolutionsgroup.com**

This course would be applicable for: Anyone law enforcement person who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic two day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations

What Minnesota leaders said:

"Provided good, real life ways to actually supervise... and discipline when necessary."

"Provided great information that is useful and applicable beyond just law enforcement."

"More than met me expectations. I have been to several recent leadership classes and yours tied them all together."

On-Target Solutions Group, Inc.
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Fee \$275.00

(\$250.00 if 3 or more from same agency)