

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



7525 Braemar Blvd.
Edina, MN 55439

August 18-19, 2025 8:00am - 4:00pm
Minnesota POST Approved

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
 - Garrity, Loudermill, and work place searches

Fee: \$350.00

\$325.00 (if 3 or more from same agency)
www.on-targetstrategies.com

Register Here

QR Code for
direct
registrations



Your Presenter



Lt. Shawn Wetzel (ret)
Owner, Instructor, Consultant



**On-Target
Strategies**

10305 N. North Forest Trail
Peoria, Illinois 61615
309-635-8575

"Very knowledgeable in the IA investigation subject matter. Course is well put together and goes step-by-step through an IA investigation. Real life examples and samples of all the documents that may be needed."
Set. Jason Ryan, New Hope PD

"Gave me a greater understanding of internal affairs investigations and how to conduct them. The strongest feature of this seminar was the instructor's overwhelming knowledge on the topic. Sgt. Chros Vierling, Oak Park Heights PD

"Very knowledgeable about subject matter and uses personal experiences in the training. Helped me have a better understanding of internal investigations and the process behind them. Inv. Travis Winter, Todd County SO