

Training Information

South Metro Public Safety
Training Facility



7525 Braemar Blvd., Edina, MN 55439

September 11-12, 2023 8:00am—4:00pm

Internal Affairs and Professional Standards Minnesota POST approved course #10444-0004

**Registration at: Internal Affairs and Professional Standards
or at: www.on-targetsolutionsgroup.com**

Who should attend: This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness

I have been looking for a course like this for years that explains a complete way how to best conduct these investigations. This course exceeded my expectations and I will recommend to other agencies".

Capt. Kyle Johnson, Little Falls PD

"Very knowledgeable in the IA investigation subject matter. Course is well put together and goes step-by-step through an IA investigation. Real life examples and samples of all the documents that may be needed."

Det. Jason Ryan, New Hope PD

"Instructor's experience and practical insights were invaluable." **Sandra Ewing, Professional Standards Manager, Rochester PD**

On-Target Solutions Group, Inc.
P.O. Box 491 Yorkville, IL 60560
815-545-1609

Fee \$325.00

(\$300.00 if 3 or more from same agency)