## INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



7525 Braemar Blvd. Edina, MN 55439

September 25-26, 2024 8:00am - 4:00pm Minnesota POST Approved

## **Topics Include:**

Breaking the cycle of mediocrity
The professional standards model
5 root causes of discipline problems
Stakeholders and their perceptions
Types of internal investigations
The complaint process
The investigation process
Applicable case law
Employee rights
Workplace searches
Official hearing requirements
How discipline is determined
How personnel decisions effect an organization
Garrity, Loudermill, and work place searches

Fee: \$325.00

**\$300.00** (if 3 or more from same agency www.on-targetsolutionsgroup.com

Register Here

Your Presenter

Gregory Anderson



P.O. Box 491 Yorkville, IL 60560 815-545-1609

"Very knowledgable in the IA investigation subject matter. Course is well put together and goes step-by-step through an IA investigation. Real life examples and samples of all the documents that may be needed."

Set. Jason Ryan, New Hope PD

"Gave me a greater understanding of internal affairs investigations and how to conduct them. The strongest feature of this seminar was the instructor's overwhelming knowledge on the topic. Sgt. Chros Vierling, Oak Park Heights PD

"Very knowledgable about subject matter and uses personal experiences in the training. Helped me have a better understanding of internal investigations and the process behind them. Inv. Travis Winter, Todd County SO